



## **MEMBERS CODE OF CONDUCT**

The Westport Men's Bowling Club aims to provide an enjoyable, comfortable, safe and rewarding environment for all people associated with the Club. This Code of Conduct applies equally to all members and their guests, officials, and players from other clubs visiting the Club for pennant or other competitions.

As a member, visitor or guest of the Club you will be expected to, and in return yourself will:

- Be always treated with fairness and respect.
- Participate in an environment free from all forms of harassment, bullying and discrimination.
- Where applicable, have your privacy and confidentiality protected.
- Refrain from behavior that would bring the game or the Club into disrepute (includes comments posted on social media).
- Respect the positions of the Management Committee, Officials and employees of the Club.
- Contribute positively to the sporting and social activities of the Club.

It is the responsibility of all members to ensure that their behavior is always appropriate and upholds the Club's objectives, as outlined in the Constitution.

The Management Committee will investigate any breach of this Code of Conduct in accordance with the Club's Constitution, Bylaws and the Bowls NSW Member Protection Policy. All investigations will be conducted in a timely manner and the Management Committee will act with respect, honesty, dignity and, as far as possible, confidentiality will be maintained to protect all parties concerned. If there is any conflict of interest with the Management Committee dealing with the breach, the matter may be referred to an independent tribunal to conduct the investigation.

All parties will be informed of the outcome and the decision of the Management Committee (or independent tribunal) which will be final.